

# The Ambulance Service Trans Toolkit

## Book 3 - Supporting Trans Staff: Test Your Knowledge



- 1. What percentage of trans staff said they have been victim to negative behaviours from colleagues and patients?**  
**a. 79%      b. 12%**  
**c. 68%      d. 45%**
  
- 2. Being exposed to gender diverse people in the workplace has shown to decrease what?**  
**a. Sexism                          b. Racism**  
**c. Bullying                        d. Gender Identity Bias (GIB)**
  
- 3. Which of these could be a possible hurdle a trans applicant might face when applying for a job?**  
**a. ID verification                          b. Unable to attend interview**  
**c. Medical issues                        d. Not declaring trans history to employer**
  
- 4. Trans employees should be able to use the toilets which align with their gender identity. True or false?**  
**a. True**  
**b. False**
  
- 5. An employee can be dismissed for not disclosing their trans history during the recruitment process. True or false?**  
**a. True**  
**b. False**
  
- 6. Telling new employees that someone in the organisation is trans would be considered what?**  
**a. Just a bit of gossip**  
**b. Homophobic**  
**c. Transphobic**  
**d. A way to make sure everyone knows a trans employee is trans so no-one says the wrong thing**

- 7. The Rainbow Star of Life is a fusion between the internationally recognised symbol of pre-hospital emergency care and what else?**
- a. The Trans Flag representing the trans community
  - b. Pink and blue
  - c. Green and yellow
  - d. The rainbow flag representing the LGBT community
- 8. Which of these events happens every year to celebrate trans people?**
- a. Trans month
  - b. Transgender Day of Visibility
  - c. Transgender Day
  - d. LGBT Pride
- 9. A trans employee is able to wear the clothes or uniform which align with their gender identity. True or false?**
- a. True
  - b. False
- 10. Which of these would be considered best practice when trying to create a trans-inclusive workplace?**
- a. Clear guideline or procedures for people who are transitioning
  - b. Pronouns on email signatures
  - c. Strive to have inclusive facilities
  - d. All of the above