

The Ambulance Service Trans Toolkit



Book 3 - Supporting Trans Staff: Test Your Knowledge

- 1. What percentage of trans staff said they have been victim to negative behaviours from colleagues and patients?**
 - a. 79%
 - b. 12%
 - c. 68%
 - d. 45%
- 2. Being exposed to gender diverse people in the workplace has shown to decrease what?**
 - a. Sexism
 - b. Racism
 - c. Bullying
 - d. Gender Identity Bias (GIB)
- 3. Which of these could be a possible hurdle a trans applicant might face when applying for a job?**
 - a. ID verification
 - b. Unable to attend interview
 - c. Medical issues
 - d. Not declaring trans history to employer
- 4. Trans employees should be able to use the toilets which align with their gender identity. True or false?**
 - a. True
 - b. False
- 5. An employee can be dismissed for not disclosing their trans history during the recruitment process. True or false?**
 - a. True
 - b. False
- 6. Telling new employees that someone in the organisation is trans would be considered what?**
 - a. Just a bit of gossip
 - b. Homophobic
 - c. Transphobic
 - d. A way to make sure everyone knows a trans employee is trans so no-one says the wrong thing

- 7. The Rainbow Star of Life is a fusion between the internationally recognised symbol of pre-hospital emergency care and what else?**
- a. The Trans Flag representing the trans community
 - b. Pink and blue
 - c. Green and yellow
 - d. The rainbow flag representing the LGBT community
- 8. Which of these events happens every year to celebrate trans people?**
- a. Trans month
 - b. Transgender Day of Visibility
 - c. Transgender Day
 - d. LGBT Pride
- 9. A trans employee is able to wear the clothes or uniform which align with their gender identity. True or false?**
- a. True
 - b. False
- 10. Which of these would be considered best practice when trying to create a trans-inclusive workplace?**
- a. Clear guideline or procedures for people who are transitioning
 - b. Pronouns on email signatures
 - c. Strive to have inclusive facilities
 - d. All of the above

